

# TalentFloor

Pre-vetted talent. Zero hiring noise.

We help tech companies hire pre-vetted developers, DevOps engineers, DBAs, and QA professionals through structured one-on-one technical interviews.

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<b>250+</b>	<b>3–5</b>	<b>98%</b>	<b>US TZ</b>
Engineers Placed	Days to Shortlist	Client Satisfaction	Aligned & Responsive

## THE PROBLEM WE SOLVE

### Hiring Engineers Shouldn't Be This Hard

Most hiring processes are broken. Hundreds of unscreened resumes, days of phone screens, and hours of interviews — only to find the candidate can't meet the bar. TalentFloor fixes that.

<b>■ Resume Overload</b>	<b>■ Slow Time-to-Hire</b>	<b>■ Bad Hires Cost 3–5x</b>
Hundreds of applicants with no easy way to filter genuine technical ability.	Weeks of back-and-forth before finding a fit. Engineering time wasted.	One bad senior engineer hire can cost 3–5x their annual salary.

## 4 Steps to Your Vetted Shortlist

We handle every stage of technical evaluation before a candidate reaches your calendar.

<b>01</b>	<b>Share Requirements</b> Tell us the role, tech stack, experience level, and team culture. We'll create a custom screening rubric.
<b>02</b>	<b>We Conduct Screening</b> 3-stage vetting: background review, take-home challenge, and live 1-on-1 technical interview by a senior engineer.
<b>03</b>	<b>Receive Vetted Shortlist</b> 3–5 pre-vetted candidates delivered with full scorecards, interview notes, and our hiring recommendation — in 3–5 days.
<b>04</b>	<b>You Interview &amp; Hire</b> Focus on culture fit and vision. The technical bar has already been cleared. We stay involved through offer and day one.

### INCLUDED IN EVERY ENGAGEMENT

✓ Dedicated account manager	✓ Custom interview criteria per role
✓ 3-stage technical vetting	✓ Full interview transcripts & scores
✓ US timezone-aligned candidates	✓ Candidate scoring rubrics
✓ Offer negotiation support	✓ 90-day placement guarantee

## ROLES WE HIRE

### Technical Talent Across Every Layer

<b>■ Software Developers</b>	<b>■ DevOps Engineers</b>
React, Vue, Node.js, Python, Java, Go, Flutter, Swift. Junior to Principal level — frontend, backend, full-stack.	AWS, GCP, Azure, Kubernetes, Terraform, CI/CD, Site Reliability, Platform Engineering, DevSecOps.
<b>■ Database Administrators</b>	<b>■ QA Automation Engineers</b>
PostgreSQL, MySQL, MongoDB, Redis, Snowflake, data pipelines, warehousing & cloud-native DB.	Selenium, Cypress, Playwright, Jest, API testing, performance, load testing & manual QA.

## TRANSPARENT PRICING

### No Hidden Fees. No Long-Term Contracts. Pay When You Hire.

STARTER	GROWTH	ENTERPRISE
<b>15%</b>	<b>18%</b>	<b>Custom</b>
of first-year salary	of first-year salary	volume discounts available
• 1 active role • 5 shortlisted • 30-day guarantee • Email support	• Up to 3 active roles • Unlimited candidates • 90-day guarantee • Dedicated manager • Priority 3–5 days	• Unlimited roles • Embedded partner • 6-month guarantee • Custom SLAs

## The Interview Already Happened

Most agencies send resumes and leave technical evaluation to you. We flip that. Every candidate in your shortlist has cleared our rigorous 3-stage screen — so your team only meets people who can actually do the job.

### ■ Technical Integrity

Real 1-on-1 interviews by senior engineers — not automated tests or keyword matching.

### ■ Speed Without Shortcuts

Shortlist delivered in 3–5 days. Efficient by design, not by cutting corners.

### ■ US Timezone Aligned

All candidates available during US business hours — zero collaboration lag.

### ■ Radical Transparency

Every report is honest, including weaknesses. We never oversell a candidate.

### ■ 90-Day Guarantee

If a hire doesn't work out within 90 days, we run a free replacement search.

### ■ Partnership Approach

We stay involved from kick-off call through your new hire's first day.

## Ready to Hire Smarter?

Book a free 30-minute kick-off call. No commitments — just a conversation.

■ [sales@talentfloor.info](mailto:sales@talentfloor.info)

■ [talentfloor.info](https://talentfloor.info)

[linkedin.com/company/talentfloor](https://linkedin.com/company/talentfloor)